

# Code of Conduct for EriCan Cycling Club

## Introduction

The EriCan Cycling Club is dedicated to fostering a welcoming and inclusive environment for all members. This Code of Conduct outlines the expectations for behavior and interactions among members, ensuring a safe and respectful space for everyone.

### 1. Respect and Inclusivity

Treat all members, regardless of their background, cycling ability, or experience, with respect and kindness.

Embrace diversity and promote inclusivity within the Club.

Be supportive and encouraging to fellow cyclists, fostering a sense of community.

### 2. Safety First

Prioritize safety during all cycling activities. Always wear a helmet and follow local traffic laws and regulations.

Respect the rights of other road users, including pedestrians and motorists.

Report any safety concerns or incidents to the Club leadership immediately.

### 3. Positive Communication

Communicate openly and constructively with fellow members, both in person and online.

Use appropriate language and tone in all interactions, avoiding derogatory or offensive remarks.

Address conflicts respectfully and seek resolution through dialogue or mediation if necessary.

### 4. Commitment to Participation

Attend Club meetings and events regularly and contribute positively to discussions and activities.

Support fellow members in their cycling goals, whether through participation in rides, events, or training sessions. Represent the Club positively in the community and promote its mission.

### 5. Responsible Use of Club Resources

Use Club resources, including equipment and facilities, responsibly and respectfully.

Refrain from using Club assets for personal gain without prior approval from the Board.

Maintain cleanliness and order during Club events and rides.

## 6. Adherence to Policies

Follow all Club policies and guidelines as established by the Board of Directors.

Report any violations of this Code of Conduct to a Board member promptly.

## 7. Consequences for Violations

Any decision regarding disciplinary actions will be communicated in writing, and members will have the opportunity to appeal the sanctions.

Members who violate this Code of Conduct may be subject to disciplinary action, including warnings, suspension, or expulsion from the Club, depending on the severity of the violation.

The Board of Directors will review all reported violations and determine appropriate action.

## Conclusion

By participating in the EriCan Cycling Club, members agree to uphold this Code of Conduct and contribute to a positive and supportive cycling community. Together, we can create an environment that reflects our shared values and love for cycling.